Jennifer L. Kalfsbeek-Goetz, Ph.D.
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SKILLS & QUALIFICATIONS

- **Fifteen years higher education leadership experience** including: 1) faculty/staff development and supervision, 2) accreditation and assessment, 3) outcomes-driven course & program development (online & residential), 4) financial planning and budget management, 5) internal relationship management and external partnership development, 6) recruitment oversight & enrollment management, 7) regional marketing & sales of programs to a regional, national & global markets; and 8) strategic planning for programs & departments.

- **Twenty-three years higher education teaching experience** in: 1) face-to-face, 2) synchronous and asynchronous online and hybrid, and 3) off-campus "satellite" classrooms.

- **Successful development and implementation of learner-centered, outcomes-based curricula** and programs for the contemporary student body and the 21st century global workforce.

- **Extensive experience working with contemporary students** including first generation, differently-abled, midcareer working-adult, international/immigrant/refugee learners, as well as students who atr disproportionally represent among those who have experienced opportunity gaps.

- **Seventeen years of experience training faculty and students** to effectively teach and learn in the online classroom.

- **Nonprofit founder, leader, and grant writer** since 1999; **Scholarship founder and donor** since 2013.

- **Areas of Expertise**: Conflict Resolution in the Workplace, Cross-cultural Conflict resolution, Diversity/Equity in Education, Title IX/Sexual Misconduct, ADA-compliance in Higher Education, Outcomes-Driven Curriculum Development, and Program Evaluation and Assessment.

- **Recent Honors of Note**: Guest Lecturer USC Gould School of Law on Cross-Cultural Mediation and Conflict Resolution, and selected as "Manager of the Year" by the Academic Senate at Moorpark College (2019)

EDUCATION

B.A.S., Psychology	**UNIVERSITY OF MINNESOTA**	1993
M.A., Applied Sociology	**UNIVERSITY OF MARYLAND**	2000
Nonprofit Business Management Certificate	**UNIVERSITY OF ST. THOMAS**	2001
Ph.D., Higher Education Leadership/Administration	**CAPELLA UNIVERSITY**	2007
Mediation Certificate	**LA COUNTY BAR ASSOCIATION**	**2019**

EMPLOYMENT - HIGHER EDUCATION & NONPROFIT

<u>**Leadership and Administration:**</u>
Ventura College (2019-present)
- **Vice President of Academic Affairs and Student Learning**: provide leadership and mentorship to all curricular, instructional, and learning environments at the college.
- **Committee work and facilitation**: Student Equity and Achievement Committee, Student Equity Plan steering group, Curriculum Committee, District Wide Distance Education Committee, District Wide Diversity, Equity, Inclusion and Accessibility Committee, Professional Development Committee, District EEO committee, State Distance Education Committee, State ESL Committee.
- **Budget oversight and accountability**: Academic Affairs General Fund Accountability (~$20MIL), Title V and NSF grants for HSI and STEM initiatives (~$5-9 MIL), other categorical funds.

Moorpark College (2015-2019)

- **Dean of Student Learning**: Fine and Performing Arts, Business and Computer Information Systems, Earth Sciences, Education, Child Development, Distance Education, Disability Services, and Title IX Coordinator.
- Currently supporting **14 disciplines** and **34 degree/certificates** as well as the Performing Arts Center theaters, TV studio, and Radio Station. Formerly oversaw the Child Development Center and the DSPS program.
- Engage in leading campus and district online and **distance education** initiatives including the district-wide Distance Education Summit and advisory committee, **California Virtual Campus-Online Education Initiative (CVC-OEI)** membership, DE-related professional development, and **Zero Textbook Cost / Open Education Resource initiative (ZTC/OER).**
- Currently, supervising approximately 150 faculty members, 13 classified staff members, and approximately 20 student staff members and a $9 MIL budget including general fund, trust, lottery, and categorical funds.

California State University-Northridge (2007-present)

- **Assistant Dean,** Tseng College: Graduate, International and Midcareer Education (2013-2015)
- **Director, Distance Learning (Interim),** Tseng College (October, 2013- January, 2015)
- **Affiliated Faculty Member –** Education Leadership Doctorate Program, College of Education. (2010-present)
- **Senior Program Director**, Graduate and Professional Education Programs and Services, Tseng College: Graduate, International and Midcareer Education. (2007-2013)

Saint Paul College (2003-2007), Department Chair, Humanities and Social Sciences

- Faculty hiring, scheduling and supervision
- Student advising and independent study coordination
- Committees: Basic Skills Assessment Committee, Co-chair, Academic Affairs Committee, Online Associates of Arts Accreditation Committee, Institutional Assessment Committee
- Curriculum development & instruction: Anthropology, Sociology, Humanities, Philosophy & Spanish
- Transfer Curriculum Panel reviewer: Sociology and Anthropology

Instruction, Accreditation, and Curriculum Development:

California State University, Northridge, Associate Professor (2010 – present)

- Research Methods & Design, MS in Assistive Technology Studies and Human Services (2010-)
- Instructional Assessment and Evaluation, MA in Instructional Design (2017-)
- Curriculum Development in Health Education, Masters of Public Health (2015-2016)

College of the Siskiyous, Adjunct Instructor, Weed, CA (2017-present)

- Online faculty of Sociology and Psychology. Courses: Introduction to Sociology, General Psychology, and Social Problems.

Educational Solutions 4 Change (es4C.org), Founder and Vice President (2014-present)

Distance Education Accreditation Commission, Trainer (2018) and Accreditation Evaluator (2014-2017)

- Workshop Facilitator and Trainer: trained college and university staff and accreditors to make accessible content for classrooms and the web, and to address TIX/Sexual Misconduct matters in the online classroom environment.

Empire State College, Adjunct Faculty and Online Course Developer, Saratoga Springs, NY (2008-2017)

- Faculty for sociology, psychology and related courses.
- Courses: Contemporary American Social Issues, Sex and Gender, A cross Cultural Perspective, Sociology of Families, Exploring Society, and Power and Privilege.
- Designed: "Contemporary American Social Issues," in Sociology

Ventura County Community College District, Adjunct Faculty Member, 2010-2014)
- Ventura College: Gender and Society, Introduction to Sociology, Introduction to Psychology, Developmental Psychology (2011-present)
- Oxnard College: Sociology of Sex Roles (2010-2011)

Saint Paul College, a Community & Technical College, Tenured Sociology Faculty Member (2003-2008)
- Sociology of Work, Sociology of Education, Social Inequality, Gender and Society, Cultural Anthropology, Social Psychology, Marriage and the Family, Global Social Issues, Logic, Introduction to Sociology, and Media & Society.

University of Minnesota, Adjunct Faculty Member, Minneapolis, MN (2001)
- American Race Relations (writing-intensive course)

Adjunct Instructor Various Institutions, Human Services, Sociology, Anthropology and Psychology (1996-2008)
- Towson University, Baltimore, MD
- Saint Paul Music Technical College, Saint Paul, MN
- Inver Hills Community College, Inver Grove, MN
- Shakopee Women's Prison (IHCC partner), MN
- Dakota County Technical College, Rosemount, MN

Founding Executive Director, Journey Resource Center for Women, Minneapolis, MN (1999-2002)
- Program development and operational management for a homeless outreach program
- Coordination of collaborative partnerships with local organizations
- Media communications, organizational marketing, and event planning
- Fundraising, grant writing and budgeting
- Staff, volunteer and student intern recruitment, training, scheduling, and supervision
- Coordinator, "Urban Plunge" Experiential Learning Project. Participants: Carlton College Women's Studies Program, Northfield, MN; College of Gustavus-Adolphus Service Learning Program, St. Peter, MN.

WORKSHOPS & PRESENTATIONS

Workshops & Presentations:

Kalfsbeek-Goetz, J. (Fall, 2018-present). *Knowing Yourself, Understanding Others: Mediator Conflict Tendencies and Cultural Differences in Mediations.* University of Southern California, Gould School of Law.

Kalfsbeek-Goetz, J. (October, 2018). *Evaluating Faculty in the Online Environment*. Moorpark College.

Kalfsbeek-Goetz, J. (Washington, DC -June, Chicago-September, Carlsbad, CA- December, 2018). *Making Documents and PowerPoints Accessible (ADA)*. Distance Education Accrediting Commission.

Kalfsbeek-Goetz, J. (Washington, DC -June, Chicago-September, Carlsbad, CA- December, 2018). *Title IX in the Online Classroom*. Distance Education Accrediting Commission.

Kalfsbeek-Goetz, J. (August, 2016-2018). *Making Documents and PowerPoints Accessible (ADA)*. Moorpark College Professional Development Event.

Kalfsbeek-Goetz, J. (July, 2016). *Title IX/Sexual Misconduct at Moorpark College: A Student Driven Training Video*. Moorpark College, Moorpark, CA. View: https://www.youtube.com/watch?v=RCWGCLJwqUY

Kalfsbeek-Goetz, J. (March, 2015). *Faculty can do it Too: Simple Tools for Course Accessible Materials*. 30th Annual International & Persons with Disabilities Conference, San Diego, CA.

Kalfsbeek-Goetz, J. (January, 2015). *Creating Accessible Materials for a Diverse Student Population to Support Inclusivity in all Learning Experiences.* CSUN Faculty Retreat, Northridge, CA.

Kalfsbeek-Goetz, J. (November, 2014). *Effectively Leading in the Multigenerational Workplace.* California State Association of Counties, Sacramento, CA.

Kalfsbeek-Goetz, J. (September, 2012). *Graduate Education for Students with Disabilities: The Future at California State University, Northridge.* Presentation at the 25th Anniversary of the National Tsukuba University of Technology, Tsukuba, Japan.

Kalfsbeek-Goetz, J. (co-presenter, August, 2012). *What They Didn't Teach Me in Graduate School: Managing Staff in the University Setting.* Deans and Chairs Retreat, California State University-Northridge.

Kalfsbeek, J. (2011). *Body Image: A Look A the Ventura College Student "Body."* Presentation of Survey Results and Analysis at the Ventura College Body Image Day. Ventura College, Ventura, CA.

Kalfsbeek, J. (2006). *Saint Paul College Can both Operate & Successfully Enroll Students in Online Classes.* Ongoing curricular research; presentation preparation for Online AA Accreditation Visit, Saint Paul College, Saint Paul, MN.

Kalfsbeek, J. (2005, 2006). *Learning from a Distance – Why Choose Online Classes?* Presented at the "Saint Paul College Student Success Day," Saint Paul, MN.

Kalfsbeek, J. (2005). *From Technophobe to Technoliterate I: Hybrids Bridge the Technology Access Gap.* Presented at the "Summit Distance Learning" conference, Atlanta, GA.

Kalfsbeek, J. (2005). *From Technophobe to Technoliterate II: Web Supplemented and Hybrid Course Examples.* Presented at the "Summit Distance Learning" conference, Atlanta, GA.

Kalfsbeek, J. (2005). *Hybrid Courses: Having the Best of Two Worlds in Our Classrooms.* Presented at the "Center for Teaching & Learning: Realizing Student Potential" conference, Minneapolis, MN.

Britton, B., Kalfsbeek, J., & Kolesnikova, A. (1996). *Exploring the Relationship between Violence, Women's Drug Use and HIV Risk.* Presented at the "Violence, Abuse and Women's Citizenship International Conference," Brighton, England, UK.

LANGUAGE, TECHNOLOGY, & COMPUTING SKILLS

- **Instructional Technologies**: Canvas, ZOOM, MS Teams, Ally, Moodle, Angel, Blackboard, Desire2Learn, e-College, WebCT, Turn It In, Elluminate, Blackboard Collaborate, Remind, Camtasia, Screencast-o-matic, Echo 360, and Kahoot.
- **Research and Development Software**: Statistical Package for the Social Sciences (SPSS), Ethnograph: Qualitative Data Analysis Software, surveymonkey.com; Turn It In, and Microsoft Excel.
- **Social Media**: LinkedIN, Facebook, Instagram, twitter, and Pintrest.
- **Other Computing Skills**: Microsoft Office Suite; Word Perfect; Apple iPad apps: Pages and Facetime, surveymonkey, doodle, Harvard Graphics; Dropbox; Salesforce CRM; Peoplesoft and SOLAR; Grades First and Starfish; Banner, PeopleSoft, Adobe Suite, and Photoshop.

SERVICE WORK, HONORS, & MEMBERSHIPS

- Association for Community College Administrators (ACCA) member
- Planning committee member, CA Community College Chief Instructional Office conference, 2020-present
- Member, President's Circle, Ventura College Foundation, 2019-present
- Co-founder / donor of the Advocates for Social Justice Scholarship @ Ventura College, 2020-present
- Member, President's Circle, Moorpark College Foundation, 2016-2019
- Title IX Coordinator and district representative, 2015-2019
- Co-founder / donor of the Jane Small Scholarship for Advocates for People with Disabilities, 2013-present
- Advisor, K-12 Online Teaching and Learning Initiative, *Las Virgenes Foundation*, 2009-2012

SPARE TIME (what is that right?!) INTERESTS

- Paddle boarding, kayaking, hiking, spinning, and gardening
- Painting, mixed media art creations, embroidery, reading (audio-books), and sewing
- World travel
- Binge watching TV 😊
- Planning my next adventure!